

Foreseeable Risk Analysis Grid Worksheets

Appendix C

Risk Analysis Worksheets

Risk Analysis

Some potential risks to an NFL team might be:

- Unexpected death (by natural causes, suicide, or homicide) of a current player, former player, coach, or team staff
- Expected death of a current player, former player, coach, or team staff
- · Serious injury of a current player, former player, coach, or team staff
- Accidents causing injury on team property
- Domestic violence involving a current player, former player, coach, or team staff
- · Workplace violence involving a current player, former player, coach, or team staff
- Stalking/threats of violence against a current player, former player, coach, or team staff
- · Aviation accident or incident involving team aircraft
- Natural disasters impacting the team facility or home of anyone within the organization
- Illegal activity by a current player, former player, coach, or team staff
- Acts of terrorism at a team facility





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Mitigation

Key to preparation for a crisis is mitigation. Each risk must be examined individually to identify potential ways in which the probability or severity of the event might be reduced. Where applicable, strategies may be identified to reduce or eliminate the risk. Annually, the Crisis Management Team will review all identified risks and:

- Develop strategies to reduce or eliminate risk
- Identify responsible risk reduction staff
- Develop timelines for completion of each risk reduction task
- · Identify needed resources to reduce risk
- Conduct training (when applicable) on changes to procedures and other risk reduction methods
- · Implement mitigation strategies

Some strategies that assist in risk mitigation are:

- A process for the release of players, coaches, and team staff that is respectful and assistive
- A safety review of the team's physical locations
- A new-hire orientation and presentation for current players, former players, coaches, and team staff on the team's philosophy of seeking assistance and preparation/response to traumatic events
- Dissemination of the Crisis Management Plan throughout the organization (starting with leadership and the Crisis Management Team and then trickling down)
- Securing of identified necessary external resources
- A comprehensive training program within the organization on topics such as suicide prevention, conflict resolution/violence, preventing domestic violence, treating substance abuse, managing stress, maintaining general mental health and physical wellness, dealing with stalkers, etc.

Event	Probability (low, medium, high)	Severity (low, medium, high)	Mitigation
Unexpected death (accidental, natural causes, suicide, or homicide)			
Expected death			
Serious injury			
Accidents causing injuries on team property			
Domestic violence			
Workplace violence			
Stalking/threats of violence against team personnel			
Aviation accident or incident involving team aircraft			
Natural disasters impacting team facility or home of anyone within the organization			
Illegal activity committed by team personnel			
Acts of terrorism at a team facility			

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